Ghost Towns or Vibrant Villages? Constructing Business-Sponsored Online Communities

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Abstract

Businesses are being encouraged to construct online communities to interact with their customers and to realise the many benefits such communities offer. These benefits include enhanced brand recognition and more opportunities to develop close customer relationships. However, there remains little understanding of how such communities should be developed and maintained and many have failed, languishing as 'ghost towns' online. A case study of Lonely Planet examines the way in which the travel publisher has established a vibrant online community with more than 250,000 members. Analysis shows that the company has integrated the elements of a socially constructed community with those of a business one. Lonely Planet has increased the value proposition for their customers while nurturing a sense of social belonging. This case study of a vibrant business-sponsored online community contributes to more understanding of how such communities can be developed.

1. Introduction

The use of the World Wide Web for business purposes is well established and a wide variety of e-business practices have developed to enable firms to gain benefits from the advantages that the Web offers. The concept of business-developed virtual communities has been slower to gain currency than many other e-business practices, despite recognition of the potential advantages to be gained. In the early days of the Web there were opposing views on how businesses should address the new environment. Published views ranged from Canter and Siegel's statement that 'it is important to understand that the Cyberspace community is not a community at all' [1] to Hagel and Armstrong's [2] advocacy for the value of virtual communities within the business context. The latter argument has prevailed and the development of business generated online communities is promoted as a wise strategic move by influential consultants such as McKinsey [3, 4] to take advantage of the potential benefits of market research, relationship building and branding [5-7].

Hagel [3] uses an online travel community, developed by Travelocity, to illustrate his arguments for the adoption of the virtual community as a business model. The travel and tourism industry provides an excellent context for the study of e-business practices, particularly from the perspective of interaction with customers. The industry was one of the early movers in the adoption of information technology (IT) and travel players were

quick to adopt the Internet as a tool for enhancing information dissemination and online sales [8]. IT has significantly changed the travel and tourism industry environment and together with deregulation and changes in consumer trends has presented many new challenges to industry players [8]. Firms need to find new ways of interacting with their customers and to be more flexible in their approach to both consumers and trading partners. The Internet is a powerful tool capable of supporting the peculiar nature of the travel industry with its social connotations, wide variety of offerings and dependence on rich information sources. It also brings problems in that consumers in the online environment have extensive sources of information and an overabundance of choice. This has led to site hopping behaviour as consumers search for information and bargains and travel organisations must seek ways to develop and maintain relationships with these "empowered fruit flies" [9 p. 1]. The business-sponsored online community model is a potential solution.

There are several such travel communities now evident on the Web (e.g. Travelocity.com and Fodors.com). One of the strongest brands is the online travel community maintained by Lonely Planet. This company is a publishing firm rather than a classic intermediary within the tourism industry. However, it is one of the largest publishers of English language travel guides and has established a powerful brand both on and offline. More recent additions to the Lonely Planet site indicate a move towards business to business (B2B) solutions.

This paper explores the Lonely Planet website to identify how a business can establish a community site that positively self-reinforces their business and yet provides all the assets of a good community site. The contribution of this paper is to analyse the recognised constructs of online communities to be found in the Lonely Planet site in order to identify why the site is considered so successful in the business environment [10, 11]. Identification of success elements will further inform gathering arguments that online business communities can succeed where the correct balance of social ties and economic considerations is achieved [12].

2. Defining an Online Community

The term online community means different things to different people [13]. The imprecise term lacks a defined meaning even amongst sociologists [14] although there is consensus that it involves a group of people sharing a common interest. In the physical environment, Hillery argues that every community has social interaction and a shared space or location together with common obligations and responsibilities [15]. For the virtual world, Preece [13] adds computer systems to the criteria identified by Hillery. These four criteria are well recognised in other research addressing the nature of an online community [14, 16].

The work of Rheingold has been instrumental in establishing ways in which others define an online community [17]. He argues that virtual communities are social aggregations that emerge from the Internet when enough people carry on a discussion long enough to form personal relationships. This view remains recognisable in what Preece [13] calls the e-commerce perspective of online communities. The early arguments for regarding virtual communities as a marketing tool [2] took a Spartan view of what constitutes a community [14]. Hagel and Armstrong contend that the community integrates content and communication in a computer mediated space. They put an emphasis on member-generated content; a perspective that may have influenced views that 'any chat or bulletin board' is regarded as a community by businesses [13 p.16]. The

development of an economic perspective to online communities may be frowned upon by some, but there has been a surge of interest from businesses eager to gain advantage from building relationships with customers [18].

The range of business communities now seen on the Web further complicates the definition of an online community. If it is more than a bulletin board, then the boundaries of the shared space and the nature of the interaction have to be identified. Jones draws arguments from a detailed literature review to conclude that space within which the virtual community operates, which he calls the virtual settlement, must be defined to enable the existence of virtual community to be confirmed. The existence of group computer mediated communications (CMC) is not, in itself, sufficient to establish the existence of a community. He states that the virtual settlement must meet a minimum set of conditions for the community to inhabit it, but that 'the existence of a virtual settlement is proof of the existence of a related virtual community' [14, section 2].

These conditions are:

- a minimum level of interactivity
- a variety of communicators
- a minimum level of sustained membership
- a virtual common-public-space where a significant portion of interactive group-CMCs occur.

There is a perception that the shared space of a business community is incorporated or embedded within the website of the firm. For example, in the examination of a business community by Preece the firm Rei.com uses an embedded space to host its community [13 p. 68] and uses a link from its homepage to guide members to its community page. In contrast, the Lonely Planet community is more embedded in that it has no separation between community space and sales space. This paper takes the perspective that the virtual space of the website constitutes the shared space of Lonely Planet's community. The virtual settlement conditions [14] are met by the website, and accords with the view that the business community is more than the interchange of information between customers, that information interchange is insufficient to form a community and that the company itself draws no borders but integrates all its information sources.

3. Characteristics of Online Communities

Despite the different definitions of communities, there is some consensus on the existence of certain characteristics displayed by online communities within the shared space of the virtual settlement. This section discusses the attributes of shared space before identifying the characteristics of online communities within the context of socially constructed sites and business sponsored communities.

3.1 Shared space

A shared space or location is necessary to the creation and maintenance of a community [15]. In the physical world this space is often, although not always, geographically based. For example, radio hams and pigeon fanciers have developed physically dispersed communities where the form of communication is the common interest that links members. In the virtual world the form of communication via computer systems is essential to the creation of a virtual space that supports the online community

[13] with a common place for interaction. However, in addition to interactive computer mediated communications, the shared space must support accessibility to relevant parties [14]. This includes enabling an appropriate level of interactivity to take place in the virtual space. Accessibility for a variety of communicators is required to avoid one-way communication or excluding members from the ability to interact. Additionally, the virtual space must support and sustain a minimum level of members if a true online community is to form.

3.2 Commonalities of socially constructed communities

A significant characteristic of an online community is its reason to exist; that is the common goals or interests of its members. The common interest of participants is recognised as a primary requirement for the creation of an online community [2, 3, 16], where participation is not reliant on the geographical restrictions that may influence physical communities.

Preece and Maloney-Krichmar [16] describe different characteristics found in a variety of diverse communities, but they also highlight the commonalities that can be found. These commonalities were defined by a multi-disciplined group of academics in 1996 [16]. An online community displays:

- A shared goal, interest or need
- Repeated and active participation by members with strong interaction and emotional ties
- Accessibility of shared resources and policies governing the access
- Reciprocity of information, support and services
- Shared context of social conventions, language and protocols

Membership of these communities enables people to develop a sense of belonging, a shared history and enables them to form ongoing relationships.

There is a growing body of literature on why people are motivated to contribute to online communities [16, 19, 20]. One factor that leads people to freely contribute is attributed to the rise of the concept of the gift economy prevalent in the early days of the Internet [21]. The idea of sharing information and ideas can be traced back to the early use of the Internet by academics and newsgroup members who interacted openly with others. The ethos of the sharing environment remains visible on the Internet today and has led to opposition to the market driven approach of some businesses [16]. For example, Werry [1] sees the hijacking of the early gift economy for business purposes as an exploitative move. Beyond the concept of sharing ideas openly is the underlying individual motivation to contribute. The theory of self concept adds to the motivation debate by supporting the view that people contribute and share information and ideas for reasons of status and prestige; that is reputation-based rewards [19, 20]. A further factor is the hedonic perspective that attributes participation to the desire for entertainment, enjoyment and amusement. People participate in communities because it is fun [21].

3.3 Business-sponsored communities

The development of business communities is a relatively recent phenomena. When businesses first began to look to the Internet as a business medium, there were several different perspectives on how it could be used. The concept of the online community was

the subject of early discussions and experiments [1, 2]. It took the failure of many business models and the work of such authors as Hagel and Armstrong [2], before communities became a desirable feature of online business strategy [1]. Preece and Maloney-Krichmar argue that the prevailing pragmatic view that businesses display in developing the concept of community as a means to promote commerce often leads to failure [16]. Businesses, they argue, ignore the complexities of community in favour of a market driven approach resulting in 'ghost town' sites that fail to attract members. Walden [22] contributes to the debate with a description of the many uses of online communities across a variety of disciplines. His arguments against online communities in some areas of commerce, however, are based on the disadvantages that could develop from consumer to consumer interaction. Hagel recognises the need for firms to develop a new mindset to overcome a common aversion to customers talking to each other in order to gain from the advantages that such interaction can bring. From a business perspective, Bughin and Hagel [4] argue that the benefits to be gained from communities are potentially extensive, although they caution that cost effectiveness will be a slow process. Nevertheless, there is potential for diverse sources of revenue to be gained and information available to members can be both interactive and cheaper than conventional forms of marketing such as television. Narrow targeted segments for marketing and sales are complemented by the ubiquity of the Web enabling the extension of niche markets to more geographic areas. A key aspect of these communities is their ability to generate traffic beyond the scope of average websites. McKinsey's research in this area has shown that member retention can be as high as 18% of visitors in contrast to an average 1% for other websites [4]. By developing online communities firms can foster relationships between customers, reinforce brand recognition, use customer feedback to develop products and services more effectively, accumulate customer information, improve pre and post transaction services and test new products [6, 7, 16, 22]. In essence, a business supported online community is an effective tool for Customer Relationship Management (CRM).

Customers will be attracted to these sites, despite their commercial nature, if they can extract more value from the products and services offered by the firms. The value proposition lies in the ability of customers to see benefits in their participation. The business model must therefore take account of specific characteristics that relate to a community's purpose to attract the customer with common interests. It must also encompass those characteristics that support the underlying strategy of the website owner while recognising the customers' need to realise value from participation. The model must also [2, 3]:

- Bring people together with common needs and interests
- Integrate published content with discussion forums
- Recognise the value in discussion forums
- Support aggregation of competing vendors and publishers to maximise the selection available to ensure best value for members in transactions relevant to their area of interest
- Recognise the commercial motivation for the site and plan revenue return on resources expended through enough customers

Although Hagel argues that previous social models failed to enhance the value proposition of business communities, further identified characteristics of online business communities reflect some of the key characteristics of socially constructed sites. For example, Walden asserts that a sense of social belonging is essential for members to encourage them to interact within a business community context. This view is reflected in the broader literature on socially constructed online communities [5, 16] and is reflected in the social elements inherent in the travel and tourism industry. Indeed, Hagel uses a leisure travel community to illustrate the advantages of a business sponsored online community [3]. Travelocity was an early developer of its community site which supports travel directories, flights, chat areas and transaction capabilities and is one of many online communities identified in the travel industry [21]. The travel industry would seem to be well suited to the notion of online communities. The industry was an early mover in information technology use, is highly dependent on information and has a diverse customer base [8]. In addition, the social elements inherent in leisure travel would likely encourage interaction between travellers eager to share experiences. Wang and Fesenmaier [21] assert that online communities have revolutionised the way travel industry customers communicate and access resources and that they have changed the rules for conducting business. They discuss the influences that affect people's participation in such online communities and present four constructs that relate to member needs within a travel community (Figure 1).

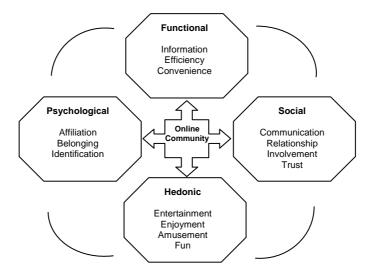


Figure 1: Measuring online travel community needs (Source, Wang & Fesenmaier 2004)

Large numbers of customers can communicate peer-to-peer without time and geographical barriers. They can obtain travel information, find travel companions, seek tips and suggestions and have fun relating experiences of travel. It is this last element that is often overlooked in considering factors that drive a community.

The benefits of an online community appear to be extensive. However, there is a division of opinion as to which constructs of a community model should be applied to a business site. There is disagreement as to whether the social complexities of communities can be or should be considered in a commercial context [3, 16, 22]. The identified constructs from both socially constructed community literature and business community literature have been drawn together in Figure 2. The resulting model is supported by input

from the travel community literature to account for the important element of the underlying characteristics of diverse sites such as industry specific communities.

The constructs are tested against one of the most popular travel community websites online owned by the travel publisher, Lonely Planet [23]. Their community site has evolved and expanded over the ten years of its existence and additional facilities have extended the business model to include B2B facilities. Using the Lonely Planet site as a case study of a business community website has several advantages. The site has been well established for ten years and has a large and diverse membership. It attracts a wide range of people and is perceived to be a successful example of an online community [10, 11, 23, 24].

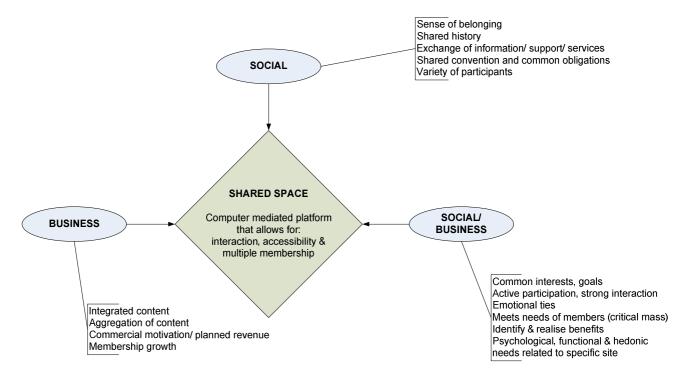


Figure 2: Identified constructs of social and business online communities

4. The Research Design

The research design is based on Netnography, an extension of ethnography that has been adapted for the purpose of studying online communities [5]. Ethnographers seek to understand the organisation of social action in particular settings, based on observations [25 p. 123]. The method enables an understanding of how conversations or texts depict reality rather than an assessment of whether they are true or false. The environment of the Internet, which is still in a period of innovation, experimentation, and rapid change, leads to new requirements in addressing questions and "requires adapting ethnographic methods to new technological environments" [26 p. 461].

Netnography is 'based primarily on the observation of textual discourse' [5 p. 64]. If the posting of text in a computer environment (an online community) is in itself a social action as described by Wittgenstein, then the study of the 'conversational act' becomes

valid. Netnography allows for flexibility, but provides rigour in the analysis of conversations conducted through the computer medium in text form [5].

While described as a tool for market researchers, netnography enables "important insights into the more mainstream consumer behaviour of tomorrow." [5 p. 70]. This supports the examination of online business sponsored communities that are developing greater interaction with consumers.

4.1. Data collection and analysis

The collection of data from a website community requires that some decisions be taken regarding the method of collection. In this research the emphasis of data collection is moved from the perspectives of the initiators and users of the website in favour of the more objective online perspective [27 p. 234]. This approach focuses on "what is online" from the perspective of what the user experiences.

One author has been an observer of Lonely Planet for more than a year. The second author came to the project with no previous knowledge of the site. Observations for this paper took place over a period of three months with virtually daily access by both authors. Access was carried out independently and supported by frequent discussions to analyse the data found. In this way analysis was ongoing throughout the data collection.

The analysis of textual data must take into account the cultural/holistic perspective of the website community. For this reason a purely content analysis approach that quantifies the number of codings is not sufficient. Silverman [25] cautions against the problem of confining categories when addressing the analysis of text. His arguments support calls for a more holistic approach using categories of meaning to allow for a broader interplay of techniques such as 'noting patterns, seeing plausibility, making comparisons etc' [28 p.204]. To guide the categories of meanings, a range of questions were applied to the analysis (Hammersely and Atkinson in [25]). These questions are drawn from the literature regarding the key characteristics of socially constructed communities and business constructed communities (Table 1), based on the model in Figure 2.

The questions were applied to an examination of the website independently by the researchers. Where content was judged to accrue to one of the constructs, notes were made. For example, following the discussion on the death of a member of the discussion board, both researchers deemed the messages to belong to the constructs of strong evidence of social belonging and emotional ties. Cross checking of notes between the authors followed the initial independent assessments. Finally, a joint application of the questions to the website was then made to validate meanings and seek plausibility. (Unfortunately, for ethical reasons the authors are unable to quote from customer contributions to the site.)

Question	Construct	Source
Is there evidence of a concept of social belonging?	Social	[22]
Is there exchange of information, support and services?	Social	[16]
Does the community share conventions, language and protocols?	Social	[16]
Does the community display a shared interest?	Social Business	[2, 3, 16]
Is there evidence of active participation, strong	Social	[3, 16, 21]

interaction and emotional ties?	Business	
Does the community meet the psychological,	Social	[21]
functional, social and hedonic needs of its	Business	
members?		
Is published content integrated with discussion	Business	[3]
forums?		
Does aggregation of information from a range of	Business	[3]
sources ensure best value for members?		
Is there evidence of a commercial motivation for	Business	[3, 4]
the site and plans for revenue return on resources		
expended?		

Table 1: Questions for analysis of text

5. Lonely Planet – The Case Study

Lonely Planet travel guides were established in 1972 with their first publication describing an overland trip from the UK to Australia by the owners. This book set the profile for the type of person that is attracted to the guide books with the emphasis being on independent, adventurous travel. A second book followed in 1975 and the company became well established with the publication of a guide to India in 1981 [11]. Today, the company has over 400 employees in four countries. It has more than 600 titles in print, total sales in excess of 6 million copies and now accounts for one quarter of all English language guidebooks sold [11].

A survey of bookstore owners in the United States [24] found that Lonely Planet was one of the most recognised brands with the widest global coverage of any guide book series. The company dominates the Australian travel book market, is a leading brand in the UK and in 2000 was ranked third in the US [23]. The guide books have remained as predominately targeted at independent travellers, both of the backpacking type and those that like to travel in far remote destinations.

The company established itself online in 1994 and the site now has a loyal community of 250,000 registered members and receives more than 5.5 million visits a month. The online bulletin board, The Thorn Tree, received over 1500 postings a day [23] in 2000 and this has risen to more than 5000 posts a day in 2005 [29].

The Lonely Planet website gained further recognition in the press following the 2004 tsunami disaster. A section of the community site was devoted to reporting 'missing and found' people who were visiting or living in the devastated countries at the time of the disaster [29]. The website continues to give updates on the restoration work in each of the affected countries and provides links to organisations such as Red Cross, Red Crescent and UNICEF.

In 2004, Lonely Planet launched a content service to provide in-depth content for B2B players in the travel industry. The content can be integrated with booking engines or customised according to the business customer needs. The company has also invested in mobile technologies in partnership with Nokia, Orange and Gate5 to offer city guides and tour maps via mobile phones. In addition Lonely Planet has developed a number of other business initiatives such as television programme production, online ordering for booksellers and a photographic library.

The concept of Lonely Planet as an information source and community site for travellers is well recognised. The influence that the company has had on the travel industry is difficult to estimate, but is seen in some quarters as extensive: 'the world's largest single influence on tourism' [23p 19]. The first generation of Lonely Planet travellers have moved on in terms of income and lifestyle and it appears that these early

customers demand more comfort and organisation in their travel, but retain a sense of adventure [10]. This is reflected in recently recognised trends in the travel industry that include more demand for experiential travel, an increase in ecotourism and more educational/nature orientated holidays [30].

6. Community Site Content

There is a wide range of people contributing to the Lonely Planet site. Many of the sections are managed by the Lonely Planet team and provide direct information to travellers in a structured and informative way. The tone of the content reflects the brand that the company projects in that it is informal and independent and addresses visitors as travellers as opposed to tourists. Several sections are written by freelance travel writers and some by contributors to the community site. Links to travel service providers are given, taking prospective customers directly to the providers' own websites. There are no advertisements on the Lonely Planet site, but several links are provided to a wide range of interest and information groups covering topics such as health, planning, activities and news.

The breadth of content providing dedicated travel information is impressive and addresses numerous areas that are of interest to travellers. An overview of type of content is given in Figure 3 which shows the home page in mid December 2005.

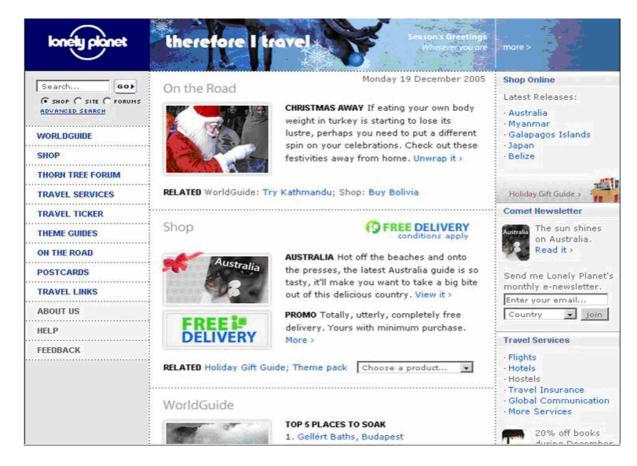


Figure 3: Lonely Planet Homepage dated 19th December 2005 (Reproduced with permission from the Lonely Planet website www.lonelyplanet.com © 2006 Lonely Planet Publications)

The site is well laid out and information is easy to access. The frequent changes to the information makes for a recurring curiosity to see what is on the site and maintains interest levels very effectively. The weekly question to the 'expert' covers a wide range of subjects from 'who to trust on a solo journey' to recommendations of how to plan a trip to Asia. There is a significant section of author blogs that invites contributions from visitors. There are usually four blogs running at one time, which alternate as a main feature on the home page virtually daily.

There are two main sources of peer to peer interaction on the website. The first is the discussion board, The Thorn Tree; an extensive resource covering a range of subjects listed under four headings:

- The Tree House with currently 7 branches addresses less travel orientated subjects such as sport and culture.
- The Newsstand (2 branches) covers more recent events such as the 2004 tsunami
- The Lobby (17 branches) addresses specific sections of the community such as gays, children, women, diving, sailing etc
- The Departure Lounge has 22 branches and addresses geographic regions of the world

An example of the range of discussion threads and an indication of the number of topics is shown in Figure 4. The more popular topics attract multiple postings and advice is given to many people.

<u>Activities & Gear</u> Go outside, run around, get some stuff to help you do it	874 Topics
<u>On Your Bike</u> Vélo, Fahrrad, Bisikleta - get on a bicycle to see the world	1204 Topics
<u>Diving & Snorkelling</u> Because it's better underwater	445 Topics
<u>Health</u> (Read our <u>disclaimer!</u>) Things that give you the schistosomes.	799 Topics
<u>Speaking in Tongues</u> Wrap your laughing gear 'round the local lingo	718 Topics
<u>Computers, Cameras, Phones</u> Wired or wireless? Turn on or drop out? Record or remember? How hi-tech should travel be? Stay tuned.	1348 Topics
<u>Gay & Lesbian Travellers</u> Being out when you're getting about	1065 Topics
<u>Older Travellers</u> Spend the kids' inheritance and hit the road	472 Topics
<u>Kids To Go</u> Lugging the littlies 'round the globe	2312 Topics
<u>Travellers With Disabilities</u> Get ready, willing and able	294 Topics

Figure 4: Extract from Lonely Planet's Thorn Tree Forum's Discussion Threads (Reproduced with permission from the Lonely Planet website www.lonelyplanet.com © 2006 Lonely Planet Publications)

The second main source of peer to peer content is the Postcard section. The content comes from "the mountain of mail" that Lonely Planet receives from travellers on the road. Topics range "from how to get a summer job in Guatemala to how to find a cold beer in Timbuktu." Readers are cautioned that the content is not moderated and the company takes no responsibility for its authenticity. A similar disclaimer can be seen against the health thread in Figure 4 above.

Lonely Planet makes it clear that they welcome submissions from consumers and at one point had a section on the home page describing how travellers could aspire to become travel writers. In this way they keep a flow of submissions open and encourage travellers to contribute well written articles.

Mobile services are also on offer and details are displayed on the website. The services are run in conjunction with Nokia, Orange and Gate 5 and offer city maps and guides to places of interest in specific cities¹.

The B2B part of the site was developed, more recently than the consumer parts of the site, in 2004 [11]. The site provides details for booksellers and other companies about the products and services available from Lonely Planet. The development of a data warehouse or knowledge base for the company [23] has changed its ability to reconfigure content in a wide variety of ways. The company has made full and imaginative use of this flexibility to offer customised products to other companies, such as the Motorola European Phrasebook. It offers these products in print or digital form, together with support services to ensure quality of product. Further offerings in the business to business field include customised content integration (for example, into an organisation's portal or booking service), maps, photographs and corporate gift services.

Lonely Planet also has a television production company that produces travel series. The website invites ideas and resumes from interested professionals in the same spirit it remains open to authors' submissions. Booksellers are also addressed in the site and are offered a range of services from ordering books online, catalogues, and sales information. Although Lonely Planet offers its books for sale via the community site, they rarely appear to offer discounted prices and charge for postage and packing. This ensures that the books are available world wide but does not undercut their retail customers.

7. Discussion

In this section the findings from the examination of the Lonely Planet site are considered within the constructs depicted in Figure 2. There are, naturally, overlaps in this rather artificial division of the discussion but it enables clearer understanding of how the community has taken the social online community structure into the business environment.

7.1 The shared space

In the virtual settlement of the community, the Lonely Planet site shows no discernible border between the website and its community space. This approach to a community site is more familiar in a socially constructed community where activities additional to the community rarely exist. In a business owned community site, the web pages are multifunctional and the community is often accessed via a dedicated link to the home

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¹ These services are no longer visible (March 2006)

page. The encompassing approach to the community encourages visitors to browse the site. Rather than click through to specific areas, the site invites users to view the content and offers opportunities to interact with the company or with other visitors. This supports Jones' virtual settlement requirements for a minimum level of interactivity and a virtual common-public-space in which that interactivity occurs. The further requirements of a variety of communicators and a minimum level of membership are supported by the open nature of the virtual space as it is freely available to all visitors to the Internet.

7.2. Social Constructs

The constructs that are found predominantly in the literature on social online communities address the concept of social belonging, information and services and shared conventions. The Lonely Planet site contains a substantial amount of information. This comes from Lonely Planet employees, community members, freelance authors and photographers, all of whom contribute content from every 'continent and backwater cranny' (Lonely Planet website). It is not always possible to discern the individual provenance of the information as emphasis is placed on the richness of content rather than its source, although short author profiles are sometimes given. This broadness of content enhances the strong sense of social belonging that is evident on the website in that extra emphasis is not placed on the paid-for content. This sense of belonging is evident through postings to the discussion board (The Thorn Tree). Members often refer to themselves as 'TTers' and there is frequent recognition of usernames and references to previous postings. The informal nature of the language also contributes to a sense of inclusiveness and underlines the perception of a community with not only similar interests but also similar views.

These similarities between community members reflect attributes that are evident in Lonely Planet's strong brand. Brand reinforcement is not a common attribute of socially constructed communities, but rather is seen as a major advantage of business sponsored communities [6, 7]. The brand image is variously described by the company, the contributors, and the literature as irreverent, informal, open, sharing, caring and honest. The brand attracts people who see themselves as independent-minded, travellers rather than tourists, with a passion for travel that is shared within the community. There is a supporting ethos of environmental awareness and of commitment to a humanitarian approach to peoples and cultures shown, for example, by the links to charities and to information on how to volunteer for projects in developing countries. It is perhaps not surprising that the concept of brand image, a key business strategy, is very evident in the strong concept of social belonging. The tendency for people to attribute anthropomorphic values to a brand with which they identify is well known in the business world [31]. Lonely Planet underpins the brand with the nature of the content in the site such as the author blogs which describe the travels of independent travellers. This in turn is reinforced by tales from the Thorn Tree contributors further entwining the sense of belonging with the brand.

The social construct of shared information, support and services is evident in the community and accords closely with the business construct of integration of content with discussion forums. Author blogs, and postcards are interlinked through other content areas to provide extensive coverage of the different countries profiled on the homepage and in the sidebars. Occasional links from the homepage to specific content on the discussion board also support the range of content devoted to a currently promoted topic.

The company encourages input from contributors through the discussion board and postcards, as well as providing feedback opportunities through the contact link.

7.3. Social & Business Constructs

Common interests or shared needs are seen as essential for both a social and a business sponsored community site [2]. This is closely related to the sense of social belonging where the sharing of interests enhances the sense of fit with a community. The very broad subject of world travel is addressed by dividing the world into regions on the discussion board. This enables members with specific interest to concentrate on certain areas of what is a very large community site. The breaking down of interests into discussion threads and then topic areas (see Figure 4) attracts active participation in the form of considerable customer-generated information through contributions, questions and feedback. The postings from contributors interested in specific areas are thereby collated and there is evidence that regular posters achieve well recognised status as authorities on local conditions in specific regions. Lonely Planet reciprocates by frequently renewing the home page and the links to this wealth of information, thereby keeping it fresh and interesting. They enhance the website with new content, but retain easy-to-follow links to recent coverage. Links to other sites are well maintained and appropriate to the brand image.

From a business perspective, common interests are also evident in Lonely Planet's business relationships. The travel service providers that offer booking services to the community are established tourism industry players. There are similarities in the feel of these businesses that make them likely to appeal to community members. For example, World Travel is a tour operator that specialises in adventure trips such as trekking in the Andes, rather than more conventional tour offerings.

The community site has the capability to meet the functional needs of members; that is those seeking to fulfil specific activities [12]. In the case of Lonely Planet those activities are centred on the retrieving or giving of information, but may include online purchases of travel guides. The exchange of travel information in a community is made more efficient and convenient by the online environment. This is borne out by the Lonely Planet site where the range of information offered is extensive and well structured. Travellers can easily access information about health, visas, transport, accommodation and public holidays for virtually any country that allows travellers. An element that has rarely been addressed in the literature is the need for hedonic rewards [21]. Wang and Fesenmaier argue that the need for entertainment, enjoyment, amusement and fun are essential elements of a successful website in the travel and tourism industry. Thorn Tree postings support the recognition of the hedonic construct as an important factor in a vibrant community travel site and several discussion threads and postings display a strong element of enjoyment and fun.

Lonely Planet is keenly aware of its customer base and shows a strong understanding of who its customers are. They foster a community that contributes to the concept of the shared goal, a crucial construct of an online community [16], and gain input that enables them to adjust their products and services in a changing world. For example, the company is well informed as to the current most popular travel destinations, they track trends to predict future destinations and types of travel and they accumulate content that supports the re-issue of their guides every two to three years.

It is not possible to see to what extent the company filters content from contributors although its stated policies acknowledge that some minimal moderation of content takes

place. Filtering of content does not appear to impact on the perception that content is shared and that all contributions are of equal value to the community. Lonely Planet is effective in drawing the community into cooperative encouragement and support of travellers and would-be travellers. (From a user view of the website it appears as though some of the members were more armchair travellers rather than active journeyers.) Information is available in Lonely Planet's comprehensive range of travel books and effectively supported by contributions from a range of links within the site. The mutual support network is enhanced by the enthusiasm of the Thorn Tree contributors who encourage fellow members to report back on their trips, offer advice and show a high level of interaction and strong emotional ties [16]. These ties are evident in the recognition of user names in 'conversations', supportive messages to those discussing illnesses and, in a particular example, the high number of postings following the news of the death of a long term member of the board. The psychological needs of affiliation, belonging and identification [21] in a travel community are recognisable in these ties.

Wang and Fesenmaier [12] argue that trust is essential for relationships to flourish in a community. The social needs of members are met by the ability to communicate and develop relationships, exchange ideas and share experiences. Members increase their involvement and activity as they develop trust in the community and this trend can be identified through the user profiles available in the discussion board. The veracity of experiences is rarely challenged although inappropriate or ill advised postings receive instant rebuffs from members. Feedback from travellers indicates that advice and tips from fellow members are often acted upon supporting the presence of trust in the community.

7.4. Business Constructs

The business constructs of an online community are not commonly recognised in socially constructed communities. The use of integrated content, aggregation of information and commercial motivations are specifically addressed in the business community literature [2, 3].

Integration of content is a key feature of the site with references to the discussion board appearing alongside news items on the homepage. There is a cross referencing that ends in suggestions for buying the appropriate guide for the topic under discussion. Content comes from a wide variety of sources, but is presented in aggregated format as value-added services to community members. The commercial motivations of the Lonely Planet website are not overt, although many opportunities are taken to link to the sales site to purchase books relevant to the discussion. It is possible that the strong brand loyalty of community members and the hedonic element of travel literature enable visitors to overlook the many links to the company's products in a way that does not occur in other situations.

The presentation of business to business activities is not obtrusive, with pages open to general browsing and well presented with graphics and descriptions. Only the Images section, with online sales of photographic images, requires registration. This openness is an important factor in maintaining the community feel of the website in that members of the community are not excluded from areas of the site. The commercial section, with its potential to be a significant revenue source, is kept low key but effective. Lonely Planet has succeeded, so far, in maintaining the community site while recognising the commercial potential enhanced by the development of their content management system [23]. The potential for B2B sales promoted through their site is very significant with the

ability to customise content for other businesses in print or digital form and to interlink that content with customers' existing online systems. The powerful Lonely Planet brand together with the depth of its knowledge base provides opportunities for the company to exploit customised solutions and increase its business to business activities. The B2B section was only added in 2004 and it remains to be seen if the current integrated website/community format continues to be used.

8. Conclusions

In considering the success of the Lonely Planet community, it is evident that the parties involved gain from accessing the site. Visitors to the site can find a wealth of information on a range of travel related topics. Those that choose to register and become members can gain a strong sense of community and have many opportunities to share their experiences and interact with other members. They gain opportunities to make relationships through the discussion board and a sense of belonging to a community of like-minded people. Contributions from members indicate that they achieve enjoyment and a sense of fun from participation and gain value from Lonely Planet's site.

Lonely Planet realises several benefits from the community. They have a constant flow of information, albeit unstructured and often effusive, and feedback. They develop and maintain a high level of loyalty from a substantial community membership that reinforces brand recognition. The opportunities to accumulate customer information and to build customer relationships are extensive. More recently, Lonely Planet has added an extensive business to business site that has the potential to add significantly to the company's revenue streams.

Lonely Planet has developed a business community site that addresses the key characteristics of success noted in the literature [2-4, 22]. The company has integrated its content well, and offers a wide range of information to support their members' interests. They have devoted resources to ensuring that customer needs such as involvement, entertainment, information and identification [21] are met. They offer services and resources that add value to members' travel experiences and have succeeded in drawing a critical mass of members to the community site. The company has not ignored the commercial motivations for the site and have developed services that have the potential to bring substantial revenue streams.

A key element of Lonely Planet's success is its acknowledgement of the social complexities of communities. Indeed, the interlinking of business and social constructs is much closer and more important than the literature predicts. The Lonely Planet site incorporates the recognised constructs of socially composed community websites. There is evidence of the concept of social belonging and shared interests, extensive exchange of information, with shared conventions and language and strong emotional ties. The company does not take a pragmatic view of business opportunities or neglect the community complexities as described by Preece and Maloney-Krichmar [16]. It enhances the value proposition to its customers [3], but is well-structured and thoughtful in its approach to developing a sense of social belonging [22]. This has been supported by the company's recognition and understanding of its customer base; a process enhanced by the years of community site interaction with those customers.

Lonely Planet's move of adding business to business activities to its community has not, to date, affected its ability to maintain a successful community. The company has proceeded slowly taking ten years to reach their current position and present a community model that may offer characteristics of interest to other firms.

9. Applicability of the Case

The use of a case study to examine the development of an online community arouses issues of generalisability. While generalisations to the population cannot be made, case studies should 'be seen as explanations of particular phenomena derived from empirical interpretive research in IS settings, which may be valuable in the future in other organisations and contexts' [32 p. 79]. It also allows for a view of a situation to be given that can inform the 'what is' and 'what may be' of a given situation [33]. The use of an established community like Lonely Planet as a case study contributes to the ability to generalise the findings back to theory and enables a view of possible ways that business community building can progress.

The business community model examined in this research resides in the tourism industry where communities are numerous and social interaction is a common desire of many consumers. The tourism industry is information rich and the case study company does not focus heavily on business to consumer online transactions. The company has built a very strong brand image that attracts an identifiable type of customer, although the profile has broadened over the years as the company, and its customers, have matured. The social constructs of community building may not offer the same advantages to other companies that are evident in this case and may not be applicable in other industries. Nevertheless, significant benefits have accrued to Lonely Planet through its community and the advantages of committing resources to supporting the constructs of a socially constructed community within a business site should not be overlooked by other companies in all industry sectors.

10. Policy Aspects

The growth in number and popularity of business sponsored online communities raises new questions for the future development of all online communities. Social communities have evolved over many years with collective approaches to self-regulation where members have contributed to the development of protocols. The many different faces of these communities, representing a vast array of interests, have led to the development of a wide variety of regulatory devices to services their needs. These devices though, may not service those online communities that are business sponsored. The commercial underpinning of such communities influences the predominance of company objectives over members' interests and raises questions not only of self-regulation but of control, policy development and external regulation.

The consideration of policy aspects of online communities was not part of our aims in conducting the research, but our reflections on the case lead us to believe that the development of policy is an area where significant differences between the types of community exist. We have used our case study of an online business sponsored community to reflect on some of the issues of control, ownership and regulation that may affect the development of such communities.

The use of a case study in research raises questions of generalisability and applicability to other cases. Nevertheless, the ability to pose questions from the analysis of a case is rarely disputed. Discussing business sponsored virtual communities through an observation of the Lonely Planet online community has raised more questions than we have found answers for. This is particularly true in the reflection on how business sponsored communities may differ from socially constructed online communities in the

determination of policies from the individual community to industry, professional and governmental levels.

The primary reason for an online community to exist is that of shared interests and common goals, supported by repeated and active interaction. However, the ultimate aims of the social and the business constructed virtual communities are very different. Socially constructed communities have their roots in the sharing of communications for personal and societal reasons. Those communities sponsored by businesses, however socially orientated, are not constructed nor run for altruistic reasons. Commercial forces drive the creation and development of these communities and realisable benefits to the business will therefore dominate their existence. Hagel & Armstrong are very clear about the benefits that can accrue. As discussed in our paper, these include the key aspect of generating traffic beyond the scope of the average website, and the improvement of customer service through feedback and accumulated information.

Socially constructed online communities have developed complex and effective policies over many years to support the elements of trust, privacy and relevance. The structure of these communities, and their origins in the concept of shared goals and interests, means that there has to be a large element of self-regulation. For example, in communities such as Slashdot the growth of membership led to the need for more moderation of content to keep focus and relevance across a broad range of topics. The development of tried and tested methods of community moderation has enabled this site to maintain its broad base and keep member interaction relevant and appropriate. This requires commitment from the members and adherence to shared conventions and protocols, particularly as few socially constructed communities have funds to maintain their sites and are heavily reliant on self-governance. Where communities fail to establish trust and relevance to enhance the shared goals and sense of belonging, membership drops to unsustainable levels.

In a business situation there appear to be significant differences in the approach to establishing policies, although this is difficult to confirm from an observational research stance. From a managerial perspective it is difficult for firms to let the same amount of control pass to the community participants as is seen in socially sponsored sites. This would require extensive organisational change and new levels of trust to be established before the slow process of benefit realisation begins to show a return. The need to accrue benefits and the element of control intrinsic to a business operation makes for a different approach to policy issues. Charles Handy argues that virtuality brings managerial dilemmas to organisations where trust must be extended to all stakeholders to accommodate new approaches within the electronic business environment. He believes that attitudes must change radically to alter well-established tradition boundaries where efficiency and control are interlinked. Peer to peer interaction as promoted in virtual communities is a new and not always welcome concept in many industries (Walden) and is a potential threat to managerial control. Such interaction requires that some elements of control be ceded to the customer, although Hagel argues that this opens up the opportunity to enhance efficiency.

We believe that the establishment of policy within the online business-owned community raises real dilemmas for a firm. In the case of Lonely Planet where social constructs are strongly embedded in a commercially funded community there needs to be a balance between trust and control. If control of the peer to peer interaction is too overt it will impinge on the ability of the site to function as a social composed community. If control is too lax it can impact the firm in the very areas that a virtual community would

be expected to benefit such as customer relationships and marketing. Commercial sensitivities therefore have an impact on the need to moderate the site, but must be balanced against affecting the concept of trust amongst its members. As discussed in the paper, trust is essential if relationships are to flourish and members are to increase their involvement and engage in the community.

A further important distinction for the business-owned communities lies in their ability to draw on resources. A business sponsored site with commercial benefits is likely to have greater resources at hand to maintain and administer the site. Moderation is therefore not necessarily a commitment to the community, as it is in socially constructed sites, but paid for employment. This potentially changes the perception of the role of the moderator as one of upholding 'average opinion' to the role of upholding 'the perspective of the employer'; that is the business owner. In the case of Lonely Planet, the firm has the resources to moderate a very large range of topic threads and encourages interaction across a very broad spectrum of subjects. The trade off between focus and comprehensiveness that challenges many socially based sites is therefore not an issue for Lonely Planet. In their case, it seems that comprehensiveness is a positive benefit from the community. Information derived from this source can contribute details for their travel guides, and enables the firm to build up an impressive understanding of tourism trends.

Nevertheless, the use of online communities as a commercial tool raises the question as to whether, where commercial gain exists, there a need for more regulation or intervention from outside bodies, such as government or professional organisations.

The major difficulty in establishing how policy development is evolving in commercial sites is the very sensitivity that causes the dilemma for businesses. Whereas in social sites, mediation techniques, appointment of moderators and policy decisions are often posted online and widely discussed, in business communities there is less openness. Entry to the Lonely Planet site requires agreement to Terms of Use. While these give some details of site policy, there is less information on the moderators and how much control is exercised by them than in non-commercial sites. Disclaimers and avenues for complaints detailed in the Terms of Use lead the observer to assume that the policies for this particular site are well defined and legally informed. However, more research is necessary before any real conclusions can be drawn concerning policy development in business sponsored community sites.

In our case study we examined a business sponsored community that is based in the travel industry. There are relatively low levels of risk for the business or the community in this sector, particularly as the information exchanged in member interaction generally follows the type of information already published in the company's books. Other industries may pose greater problems in the concept of harnessing large user memberships for commercial purposes. For example, in the media and communications industries, the rise of oligopolies generates questions about how much oversight there should be of communities sponsored by such companies. How much does it matter to the community members that they are freely sharing information and often expertise with huge powerful companies through a shared space over which they have little control? How much influence can the companies exert via the community?

Protecting users from the potential pitfalls of community membership is a complex and difficult challenge. In the health sector, for example, there are numerous communities that cover such things as chronic illness, child rearing and alternative medicine. The creation of such communities by perhaps, a pharmaceutical company has greater implications for users than a socially sponsored community. For example, discussions on use of baby

formula in mother/toddler communities is likely to vary between a site sponsored by a manufacturer of baby foods and a socially constructed site initiated by new mothers.

The simple argument is that community members must gain from the community to stay and fears of interference or unethical behaviour would lead to members deserting the shared space. More complex considerations of undue influence, subtle manipulation, moral copyright and information gathering are very difficult to address in business sponsored communities. Open, public discussions between members through an uncensored interactive medium would support an 'educating' role as to the negative and the positive attributes of any online community. This requires a high level of transparency regarding ownership and control mechanisms, with moderation protocols made visible and open to outside examination. If and how this should be regulated and who should be responsible for oversight are questions that have yet to be addressed. Control and regulation of the Internet is a difficult and complex area given the lack of national boundaries and the culture of openness that many believe characterises the Internet.

In the case of software, the development of open source software licensing agreements provides one model of regulatory control that has evolved from the contribution of individuals' expertise that is freely given to the community. In this case, the contribution has come from socially constructed communities that have collectively produced outcomes of commercial worth that have been protected from exploitation. The use of open source software licensing models has enabled wider use of the software without overly encroaching on the open nature of its origins. This may provide a model for other areas where open development of content evolves through collaboration from freely given expertise of contributors.

On a separate note, two issues that will affect online communities and require more open discussion are control of the Internet and the rise of the digital divide. The essence of the Internet is its openness, but currently there are strong arguments that a struggle for control of the Internet is being fiercely waged between business, government, technical and the Net user community. Decisions are being made that affect all Internet users, but there is a lack of openness that is completely undemocratic. The outcomes of these struggles could have a significant impact on the development of social communities, which have flourished on the 'gift economy' ethos of early Web users. If open access to the Web is curtailed then socially constructed online communities will be subject to more authority than currently exists. Business sponsored communities, backed by the influences and resources of large companies, may then flourish more easily and less transparently than social sites constructed by individually motivated users. Regulation then becomes more necessary to ensure ethical commerce and adherence to laws affecting such things as privacy and copyright.

The latter issue of the digital divide may require more intervention from governmental bodies. Social exclusion in an increasingly networked world is becoming a divisive issue, whether caused by geographic, economic, educational or gender factors. Businesses are already moving away from more publicly open community models towards communities with invited members, selected from identified valued customer profiles. These create a smaller, more focussed membership that encourages greater interaction. This trend has the potential not only to deepen the digital divide but raises issues of control, transparency and influence. These issues should generate the debate for the use of the Internet to promote inclusiveness such as the concept of subsidised incentives from public sources to promote online communities for the socially disadvantaged.

11. Further Research

The research was conducted from the perspective of a potential user of the site. A participant study of an online travel community would support and inform further interpretation of the needs, characteristics and goals of both community members and community owners. This would enable the research to extend beyond recognition of constructs to encompass understanding of the motivations and benefits of both the community creators and the community members.

Identification of similarly vibrant communities is ongoing. Further research to empirically test the findings of this paper in a broader range of industries is essential to identify how business communities are developing.

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