

Appendix B

Details of the perceived value of the UNV programme and other findings of the study

Table B.1 Perceived value of the work and performance of the Volunteers ($n = 169$, figures indicate per cent)

<i>Items</i>	<i>Assessment by the users and beneficiaries</i>			<i>Total</i>
	<i>Poor or very poor</i>	<i>OK</i>	<i>Good or very good</i>	
Relevance of the work of the Volunteers	3.6	30.5	65.9	100.0
Effectiveness of the Volunteers	5.3	33.7	61.0	100.0
Performance of the Volunteers compared to other Volunteers	5.1	25.4	69.5	100.0
Performance of the Volunteers compared to international experts	8.9	37.9	53.2	100.0
Performance of the Volunteers compared to other non-nationals	4.3	25.9	69.8	100.0
Performance of the Volunteers compared to nationals of Nepal	4.9	42.0	53.1	100.0
Results of the work of the Volunteers	3.0	24.9	72.1	100.0
Continuation of activities started by the Volunteers	10.8	37.4	51.8	100.0
Long-term benefits of the work of the Volunteers	8.4	28.1	63.5	100.0

Table B.2 Assessment by the users and beneficiaries of different UNV-related factors and their possible effect on the work of the Volunteers ($n = 100$ or 169, figures indicate per cent)

<i>Assessment by the users and beneficiaries</i>				
<i>Items</i>	<i>Very poor or poor</i>	<i>OK</i>	<i>Good or very good</i>	<i>Total</i>
Competence of Volunteers	1.2	23.8	75.0	100.0
Motivation of Volunteers	1.2	24.3	74.5	100.0
Matching with post	10.4	25.0	64.6	100.0
Recruitment process	6.6	33.0	60.4	100.0

<i>Assessment by the users and beneficiaries</i>				
<i>Items</i>	<i>Negative or very negative</i>	<i>None</i>	<i>Positive or very positive</i>	<i>Total</i>
Briefing given to hosts	7.7	14.3	78.0	100.0
Language training	16.5	25.3	58.2	100.0
Other training	7.1	21.4	71.5	100.0
Living allowance	5.4	50.0	44.6	100.0
Length of assignment	41.2	22.7	36.1	100.0
Working for the UN	0.6	8.6	90.8	100.0
Working as a Volunteer	1.2	12.6	86.2	100.0
UN rules and procedures	17.3	77.4	5.3	100.0
UNV rules and procedures	11.4	84.3	4.3	100.0

Table B.3 Assessment by the Volunteers of different UNV-related factors and their possible effect on their work ($n = 48$, figures indicate per cent)

<i>Assessment by the Volunteers</i>				
<i>Items</i>	<i>Very poor or poor</i>	<i>OK</i>	<i>Good or very good</i>	<i>Total</i>
Matching with post	4.2	16.7	79.2	100.0
Recruitment process	6.3	18.8	75.0	100.0

<i>Assessment by the Volunteers</i>				
<i>Items</i>	<i>Negative or very negative</i>	<i>None</i>	<i>Positive or very positive</i>	<i>Total</i>
Briefing given to hosts	14.0	14.0	72.0	100.0
Language training	13.3	17.8	68.9	100.0
Other training	7.8	17.8	74.4	100.0
Length of assignment	16.7	33.3	50.0	100.0
Living allowance	20.5	54.5	25.0	100.0
Other entitlements	6.7	33.3	60.0	100.0
Conditions of service	6.7	30.3	63.0	100.0
Job description	4.2	20.8	75.0	100.0
Management/supervision	6.7	17.8	75.5	100.0
Co-worker availability	13.6	15.9	70.5	100.0
UN rules and procedures	4.4	68.9	26.7	100.0
UNV rules and procedures	4.4	63.7	31.9	100.0

Table B.4 Assessment by the users and beneficiaries of the effect of institutional factors on the work of the Volunteers ($n = 169$, figures indicate per cent)

<i>Items</i>	<i>Assessment by the users and beneficiaries</i>			<i>Total</i>
	<i>Negative or very negative</i>	<i>None</i>	<i>Positive or very positive</i>	
Link to other government agencies	5.1	6.6	88.2	100.0
Link to international organizations	3.2	15.9	80.9	100.0
Link to non-governmental organizations (NGOs)	3.0	10.4	86.6	100.0
Financial support from the government	7.3	68.3	24.4	100.0
Financial support from the UN	3.5	16.1	80.4	100.0
Financial support from international organizations	4.3	42.7	53.0	100.0
Other support from the government	4.5	41.0	54.5	100.0
Other support from the UN	2.3	29.7	68.0	100.0
Other support from international organizations	3.4	48.3	48.3	100.0
Rules and procedures of the government	13.9	84.1	2.0	100.0
Rules and procedures of NGOs	4.3	91.4	4.3	100.0

Table B.5 Assessment by the Volunteers of the effect of institutional factors on their work ($n=48$, figures indicate per cent)

<i>Items</i>	<i>Assessment by the Volunteers</i>			<i>Total</i>
	<i>Negative or very negative</i>	<i>None</i>	<i>Positive or very positive</i>	
Link to other government agencies	6.5	2.2	91.3	100.0
Link to international organizations	5.0	7.5	87.5	100.0
Link to non-governmental organizations (NGOs)	6.8	9.1	84.1	100.0
Financial support from the government	18.8	31.2	50.0	100.0
Financial support from the UN	9.8	9.8	80.4	100.0
Financial support from international organizations	0.0	25.7	74.3	100.0
Other support from the government	9.3	18.6	72.1	100.0
Other support from the UN	7.7	2.6	89.7	100.0
Other support from international organizations	0.0	18.4	81.6	100.0
Rules and procedures of the government	20.5	70.4	9.1	100.0
Rules and procedures of NGOs	4.4	80.8	14.8	100.0

Table B.6 Assessment by the users of the effect of external factors on the work of the Volunteers ($n = 100$, figures indicate per cent)

<i>Items</i>	<i>Assessment by the users</i>			<i>Total</i>
	<i>Negative or very negative</i>	<i>None</i>	<i>Positive or very positive</i>	
Climate	19.8	79.2	1.0	100.0
Social and cultural situation	9.3	88.7	2.0	100.0
Economic situation	18.3	73.1	8.6	100.0
Political situation	20.6	76.3	3.1	100.0
Security situation	9.1	89.9	1.0	100.0

Table B.7 Assessment by the Volunteers of the effect of external factors on their work ($n = 48$, figures indicate per cent)

<i>Items</i>	<i>Assessment by the Volunteers</i>			<i>Total</i>
	<i>Negative or very negative</i>	<i>None</i>	<i>Positive or very positive</i>	
Climate	22.9	70.8	6.3	100.0
Social and cultural situation	20.0	64.5	15.5	100.0
Economic situation	34.9	55.8	9.3	100.0
Political situation	40.4	55.3	4.3	100.0
Security situation	10.4	83.3	6.3	100.0

Table B.8 Assessment by the Volunteers of the benefits of their assignments to themselves ($n = 48$, figures indicate per cent)

<i>Items</i>	<i>Assessment by the Volunteers</i>			<i>Total</i>
	<i>None or very little</i>	<i>Some</i>	<i>A lot or very much</i>	
Skills or knowledge learned	8.4	12.5	79.2	100.0
Cultural understanding	2.1	10.4	87.5	100.0
Influence on new job	34.8	32.6	32.6	100.0